

## Child Protection Policy

The Management of **Cactus Hotels** recognizes the fundamental importance of child protection and is committed to ensuring the safety, care, and well-being of children in all its operations.

### Commitments

#### 1.Zero Tolerance:

- Any form of exploitation, abuse, or neglect of children is strictly prohibited and will not be tolerated.

#### 2.Upholding Children's Rights:

- We respect and protect every child's fundamental right to grow up in a safe environment and enjoy their childhood.

#### 3.Shared Responsibility:

- All staff are responsible for identifying, preventing, and reporting any incidents of child abuse or neglect.

#### 4.Immediate Reporting and Response:

- Staff are required to inform Management of any suspicions or incidents of abuse. Management will follow the necessary procedures to ensure the child's protection.

#### 5.Training and Awareness:

- Regular training is provided to staff to help them recognize and respond to situations that may pose a risk to children's safety.

#### 6.Collaboration with Authorities and Organizations:

- We cooperate with relevant authorities and child protection organizations to prevent and address incidents of abuse.

### Implementation and Review

#### The policy is implemented through:

- The establishment of clear reporting and response procedures.
- Ongoing evaluation of child protection measures.
- Annual review and continuous improvement of protocols.

**Theofilos Chalkiadakis S.A. – Cactus Hotels** is committed to creating a safe environment for all children, ensuring that their protection is an integral part of our corporate responsibility.

Sincerely,

*Nikos Chalkiadakis*  
CEO of Cactus Hotels SA

