

## Environmental Policy

The Management of **Cactus Hotels**, recognizing the importance of environmental protection and sustainable development in the tourism sector, is committed to adopting and implementing an environmentally responsible policy. **Cactus Hotels S.A. is committed to reducing gas emission.**

### Commitments

#### 1.Compliance with Legislation:

- We fully comply with all national and international legal requirements related to our environmental aspects.

#### 2.Environmental Assessment & Prevention:

- We continuously assess the environmental impact of our operations, aiming to reduce or eliminate negative effects.
- We prevent pollution through proactive measures and environmentally friendly practices.

#### 3.Resource Conservation & Waste Management:

- We strive to reduce energy and water consumption by investing in modern technologies and raising staff awareness.
- We ensure proper management of wastewater and solid waste through recycling and separation programs.

#### 4.Protection of the Natural Environment:

- We work to protect the beach and water quality in collaboration with neighboring stakeholders.
- We preserve the area's natural beauty and promote local flora and fauna.

#### 5.Education & Participation:

- We raise awareness and train our staff to actively participate in environmental initiatives.
- We inform and encourage our guests to take part in environmental protection efforts.

#### 6.Collaboration with the Local Community:

- We engage and mobilize the local community around our environmental actions to promote awareness and cooperation.

### Implementation & Review

- Our policy goals are achieved through the establishment of specific and measurable targets, regular monitoring of environmental indicators, performance audits, and an annual review to ensure continuous improvement and progress.

**Theofilos Chalkiadakis S.A. – Cactus Hotels** remains committed to sustainable development, ensuring that its operations contribute to the preservation of the environment and the quality of life of the local community.

Sincerely,

*Nikos Chalkiadakis*  
CEO of Cactus Hotels SA

