

Health & Safety Policy

At **Cactus Hotels**, health and safety are a top priority and a core pillar of our operations, ensuring a safe and healthy environment for our staff, guests, and partners.

Management Commitment

The company is committed to:

- Providing and maintaining a safe and healthy working environment.
- Offering the necessary resources, information, training, and supervision to ensure the health and safety of all individuals.
- Complying with applicable legislation and health and safety standards.
- Implementing and continually improving procedures to prevent accidents and protect health.
- Promoting ongoing staff training in health and safety matters.

Employee Responsibilities

Health and safety are a shared responsibility. Employees are expected to:

- Comply with health and safety procedures and instructions.
- Wear the required protective equipment where necessary.
- Immediately report any accident, incident, or potential hazard.
- Keep work areas clean and orderly to prevent accidents.
- Actively participate in training programs and apply their knowledge in practice.
- Support and guide new employees, trainees, and visitors in complying with health and safety procedures.

Accident Prevention and Response

- Conduct regular inspections and risk assessments.
- Provide appropriate first aid equipment.
- Develop and maintain emergency response plans.
- Investigate accidents promptly and implement corrective actions.

Continuous Improvement

The health and safety policy is regularly reviewed and updated to reflect the company's needs, legal changes, and industry best practices.

Everyone's cooperation is essential in creating and maintaining a safe and healthy working environment.

Sincerely,

Nikos Chalkiadakis
CEO of Cactus Hotels SA

